

Members:

Committee)

Vice Chair (At Large)

Karl Fryzel,

(At Large)

Mary Chaffee,

Ned Chatelain,

Patricia Hughes,

Natural Resources

Caroline McCarley,

Clare O'Connor-

Rice, At Large

John Phillips,

At Large

Select Board

Select Board

Commission

Peter Johnson,

At Large

At Large

Clerk

Chair

Amanda Bebrin,

(Vision Planning

Katie Miller Jacobus,

Town of Brewster

2198 Main St., Brewster, MA 02631 bppc@brewster-ma.gov (508) 896-3701

Bay Property Planning Committee Meeting Agenda 2198 Main Street, Brewster, MA 02631 April 4, 2023 at 4:00 PM

This meeting will be conducted in person at the time and location identified above. This means that at least a quorum of the members of the public body will attend the meeting in person and members of the public are welcome to attend in person as well. As a courtesy only, access to the meeting is also being provided via remote means in accordance with applicable law. Please note that while an option for remote attendance and/or participation is being provided as a courtesy to the public, the meeting/hearing will not be suspended or terminated if technological problems interrupt the virtual broadcast or affect remote attendance or participation, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda, which includes an applicant and its representatives, should make plans for in-person vs. virtual attendance accordingly.

Members of the public who wish to access the meeting may do so in the following manner:

Please click the link below to join the webinar: https://us02web.zoom.us/i/84863561303?pwd=bihOazV3Y0NaN0dESk1LUmxmbGJCdz09

Passcode: 467353

US: +1 312 626 6799 or +1 929 436 2866 Webinar ID: 898 0232 5739 Passcode: 467353 When required by law or allowed by the Chair, persons wishing to provide public comment or otherwise participate in the meeting, may do so by accessing the meeting remotely, as noted above. Additionally, the meeting will be broadcast live, in real time, via Live broadcast (Brewster Government TV Channel 18), Livestream (livestream.brewster-ma.gov), or Video recording (tv.brewster-ma.gov).

- 1. Call to Order
- 2. Declaration of a Quorum
- 3. Meeting Participation Statement
- 4. **Recording Statement**
- 5. Public Announcements and Comment: Members of the public may address the Committee on matters not on the meeting's agenda for a maximum 3-5 minutes at the Chair's discretion. Under the Open Meeting Law, the Committee is unable to reply but may add items presented to a future agenda.
- 6. Presentation and Discussion of Bay Property Discovery Findings & Analysis
- Summer 2023 Brewster Community Pool Update 7.
- 8. Review Upcoming Approved Interim Uses and Potential Vote on Proposed New Interim Uses
- 9. Vote on Meeting Minutes: March 21, 2023
- 10. Discuss Future Meeting Agenda Items
- 11. Next Meetings: April 25 and May 9, 2023
- 12. Matters Not Reasonably Anticipated by the Chair
- 13. Adjournment

Tom Wingard, Recreation Commission

Town Staff: Peter Lombardi, Town Manager

Date Posted: 03/30/2023

Date Revised:

Received by Town Clerk:



2198 Main Street Brewster, MA 02631 Phone: (508) 896-3701 Website: www.brewster-ma.gov Email: townmanager@brewster-ma.gov Office of: Select Board Town Manager

SELECT BOARD POLICY FOR BREWSTER COMMUNITY POOL (RESIDENT ONLY)

Policy no. 65 Date adopted: 4/03/23

A. PURPOSE:

The Town of Brewster purchased the former Cape Cod Sea Camps Bay parcel in November 2021 and the Community Pool opened to Brewster residents in the summer of 2023. This is the Town's first resident only pool and requires regulations that are specific to this property and the pool facilities. The Select Board has policy making authority over this Town location. The pool area includes the pool, parking lot(s), pavilion, bathrooms, and changing area.

B. RULES AND REGULATIONS:

- 1. Resident vehicle beach permits are required for access to resident parking at the pool. Vehicles will enter through the main entrance off Route 6A and stop at the gate house to verify they have a valid resident parking permit. Visitors are allowed to enter the property on foot or by bicycle and should check in at the gate house. Town staff may restrict foot and/or bicycle entry as needed.
- 2. Parking is allowed in designated spaces only with a valid resident beach parking permit. Vehicles must use the designated entrance and exit ways to enter and exit the pool. Parking is only permitted in marked spaces next to the basketball court or in front of the administrative building. Parking is prohibited from blocking entrances to pool, walkways to pool, and emergency access, including on or adjacent to the access roads. The pool and parking area will be open from 7am to 6pm.
- 3. Residents must show their pool pass to the pool attendant in order to enter the pool area. The pool attendant will check pool passes and will count the number of people that are admitted. When pool capacity has been reached, a sign will be posted at the gate house.

- 4. Visitors that are using the pool can also use the adjacent basketball court.
- 5. There are multiple bathroom facilities on site. A changing area with multiple changing stations is also located on site.
- 6. Per Board of Health Regulation, smoking is prohibited on all public bathing beaches, Town owned parks, playgrounds, pool, playing fields and walking trails.
- 7. Pets are not allowed at the Community pool except for service animals.
- 8. No food will be allowed into the pool area, only outside the fenced area and in the pavilion.
- 9. The possession and/or consumption of alcoholic beverages is prohibited on Town property.
- 10. Littering is prohibited. All refuse and recycling must be placed in a trash or recycling container. Please separate your refuse recycling into the provided appropriate containers. Glass containers are not allowed in the pool area. Household trash may not be disposed of in pool trash or recycling containers.
- 11. No person shall disturb the peace and tranquility of others. No lewd, obscene, profane, or indecent acts or language or excessive noise are permitted on Town property. No persons will be allowed to play amplified music on devices such as tablets, phones or portable speakers.
- 12. The damaging, defacing, or removing of any building, structure, or sign on Town property is not allowed. Violators will be prosecuted.
- 13. Selling, advertising, or giving away of goods or services on Town property is not allowed, except with written permission from the Select Board.
- 14. Tents, travel trailers, campers or other recreational vehicles are not allowed overnight on Town property. Vehicles over 22 ft are not permitted. Vehicles must fit within the painted lines.
- 15. Access to Town owned pool parking areas may be restricted at the discretion of the appropriate Town staff at any time.
- 16. The Recreation Commission has adopted Community Pool rules and regulations that will be posted on site and may be amended periodically.

Approved by the Brewster Select Board on:

Dave Whitney, Chair

Ned Chatelain, Vice Chair

Kari Hoffmann, Clerk

Mary Chaffee

Cynthia Bingham

BREWSTER COMMUNITY POOL REGULATIONS

POOL INFORMATION & SAFETY RULES

- **POOL HOURS**: 7am to 6pm daily except Wednesday noon to 6pm.
- CAPACITY: No more than 100 people are permitted in pool area at one time including the pavilion.
- LIFEGUARD SUPERVISION: Swim only when lifeguards are on duty.
- CHILDREN: Under age 12 must be accompanied in pool area by an adult 18 or older.
- **SHOWERS**: Swimmers must take a cleansing shower before entering the pool.
- WEATHER: Pool staff have the authority to clear the pool & pool area during hazardous weather.
- **HEALTH:** Do not swim if you are sick, have an infection, are wearing a bandage, or have an open cut or sore.
- SWIM TESTS: Children will take a swim test to determine if they are a non-swimmer, beginner, or swimmer. Non-swimmers must be accompanied by an adult in the pool who is within arm's reach. Beginners must stay in an area where they can stand with their face above the surface.
- FLOTATION DEVICES: Floats and inflatables are not allowed in the pool. Only US Coast Guard approved Personal Flotation Devices (USCG-PFD) are permitted in the pool. Parents are required to be in the water within arm's reach of children using USCG approved devices. Any patron wearing such a device is only permitted in the shallow area of the pool. Adult swimmers may use water-walking belts. The Town will supply kick boards and pool noodles on a limited basis.
- **ATTIRE:** Appropriate swim wear is required.
- NON-TOILET TRAINED CHILDREN: Must wear a swim diaper & a swimsuit.
- **RESPECT OTHERS:** Please do not disrupt other pool users including lap swimmers, swim lessons, and classes.
- MANNERS: No person shall disturb the peace and tranquility of others. No lewd, obscene, profane, or indecent acts or language or excessive noise are permitted on Town property. Improper conduct causing undue disturbances in or about the pool area or any acts which would endanger any patron are grounds for expulsion.
- **TRASH/RECYCLING**: Dispose of trash and recycling properly.
- BEVERAGE BOTTLES: Reusable beverage bottles may be used on the pool deck. No glass allowed.
- **INJURIES:** Report injuries immediately to lifeguard or pool staff.

NOT ALLOWED IN POOL AREA

- Floats (exceptions noted above)
- Toys such as balls or beach toys
- Diving from pool deck
- Glass, chewing gum, alcohol, smoking or food; please enjoy food in the pavilion
- Changing of diapers within 8 feet of the pool
- No personal chairs or umbrellas
- Chairs, strollers, etc. within 4 feet of the pool
- Running, boisterous/rough play, pushing, acrobatics, dunking, wrestling, intentional splashing, spitting, jumping haphazardly, towel snapping, or similar behavior

IN EVENT OF EMERGENCY: Call 911

Contact the Brewster Recreation Department with questions about the pool: (508) 896-9430 or recreation@brewster-ma.gov

- LIABILITY: The Town of Brewster, its staff, officers, officials, employees, and volunteers are not responsible for personal injury to people using this facility. Users do so at their own risk and are solely responsible for injuries and/or damage caused by their actions, or to their person by other users.
- RULES ENFORCEMENT: Town staff have authority to enforce all pool rules and to administer additional safety rules to protect pool users. Patrons who repeatedly violate rules may be denied use of the pool complex.
- COMMERCIAL ACTIVITIES/SOLICITATION: Requires Town Manager's prior permission.

Per Order of Brewster Recreation Commission

- - Animals, except for service animals

 - Amplified music

BREWSTER COMMUNITY POOL SUMMER 2023 SCHEDULE June 26, 2023 - August 15, 2023							
TIME	MONDAYS	TUESDAYS	WEDNESDAYS	THURSDAYS	FRIDAYS	SATURDAYS	SUNDAYS
7am - 8am	Lap Swim 6 lanes	Lap Swim 6 lanes	POOL CLOSED for Maintenance	Lap Swim 6 lanes	Lap Swim 6 lanes	Lap Swim 6 lanes	Lap Swim 6 lanes
8am - 9am	Lap Swim 6 lanes	Lap Swim 6 lanes	POOL CLOSED for Maintenance	Lap Swim 6 lanes	Lap Swim 6 lanes	Lap Swim 6 lanes	Lap Swim 6 lanes
9am -10am	VNA Aquatics and Senior Swim	NYA	POOL CLOSED for Maintenance	VNA Aquatics and Senior Swim	VNA Aquatics and Senior Swim	Open Swim	Open Swim
10am-11am	Swim Lessons & Lap Swim (2 lanes)	Swim Lessons & Lap Swim (2 lanes)	POOL CLOSED for Maintenance	Swim Lessons & Lap Swim (2 lanes)	Swim Lessons & Lap Swim (2 lanes)	Open Swim	Open Swim
11am-12pm	Swim Lessons & Lap Swim (2 lanes)	Swim Lessons & Lap Swim (2 lanes)	POOL CLOSED for Maintenance	Swim Lessons & Lap Swim (2 lanes)	Swim Lessons & Lap Swim (2 lanes)	Open Swim	Open Swim
12pm-1pm	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim
1pm-2pm	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim
2pm-3pm	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim
3pm-4pm	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim
4pm-5pm	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)
5pm-6pm	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)	Open Swim & Lap Swim (2 lanes)

The Community Pool Schedule is managed by the Brewster Recreation Department. There is a fee for lessons and programs, please inquire through the Brewster Recreation Department. Residents must have a pool pass for use of the pool, passes may be purchased through www.brewster-ma.gov. Please review all Rules and Regulations.



2198 Main Street Brewster, MA 02631-1898 Phone: (508) 896-3701 Fax: (508) 896-8089



Summer 2023 Job Opportunities at Brewster Community Pool

The Town of Brewster is seeking candidates to support pool operations for the inaugural season of the Brewster Community Pool at the former Sea Camps property for summer 2023. *Please join our team!*

Pool Manager

The Pool Manager will oversee the day-to-day operations, maintenance, and administration of the municipal pool. The Manager will also oversee the training of staff and, in consultation with the Recreation Director, will develop, implement, and supervise aquatic programming. The Manager will also work closely with the Property Manager to oversee the maintenance of the pool. Three years of related work experience, with one-year of supervisory experience and knowledge of regulations for the operation of public swimming pools. This is a seasonal position with a pay range of \$26.00 - \$32.00 per hour. Email resume or Town employment application to employment@brewster-ma.gov.

Pool Attendants

The Pool Attendants will support pool operations by monitoring pool memberships, keeping an accurate count of individuals entering and exiting the pool facility, and temporarily closing the pool when capacity is reached. They will also provide information to the public on pool rules and regulations and will assist in keeping the pool facilities clean. This is a seasonal position, from June through Labor Day. Starting rate of \$16.00/hour. CPR and First Aid Certified preferred, however training will be provided by the Town. Contact the Recreation Department, 508-896-9430 or email mgradone@brewster-ma.gov

Lifeguards and Head Lifeguard

Lifeguards and the Head Lifeguard are responsible for ensuring the safety of pool patrons and swimmers. These are seasonal positions, from June through Labor Day. Pay range is \$20.00 - \$26.00/hour for Lifeguards and \$22.00 - \$28.00/hour for the Head Lifeguard. Candidates should be 16 years or older and hold Lifeguard Certification and CPR/First Aid Certification. However, training and testing will be provided by the Town for interested candidates without certifications. Head Lifeguard must be 18 with at least 2 years of experience. Contact the Recreation Department, 508-896-9430 or email mgradone@brewster-ma.gov

Water Safety Instructors

Water Safety Instructors will teach swimming and water safety to individuals and groups. This is a seasonal position, from June through Labor Day. The pay range is \$20.00 - \$26.00/hour. Candidates should hold Lifeguard Certification and CPR/First Aid Certification. However, training and testing will be provided by the Town for interested candidates without certifications. Contact the Recreation Department, 508-896-9430 or email <u>mgradone@brewster-ma.gov</u>

Archived: Monday, April 3, 2023 3:04:56 PM From: Michael Gradone Sent: Mon, 3 Apr 2023 12:12:20 +0000Authentication To: Peter Lombardi; Amanda Bebrin Cc: Edward Barber Subject: girl scouts Sensitivity: Normal

Hey guys,

I was finally able to secure a date for the girl scouts to camp at the Bay property. They would like to use it on Friday, June 10th into the 11th. Ed said it is fine with him and did a site visit with their scout leader. Can we run this by the committee for approval?

Mike Gradone Town of Brewster, Recreation Director www.brewsterrecreation.com 508-896-9430

Beginning March 21, Brewster Town Offices will be open to the public Monday through Thursday from 8:30 to 4:00pm, and by appointment on Fridays. For the latest updates on Town services, please visit <u>www.brewster-ma.gov</u>.



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MINUTES OF THE BAY PROPERTY PLANNING COMMITTEE MEETING

<u>DATE:</u> March 21, 2023 <u>TIME:</u> 4:00 PM <u>PLACE:</u> Hybrid Participation – Zoom/2198 Main Street, Brewster, MA

PARTICIPANTS: Town Manager Peter Lombardi, Chair Amanda Bebrin, Selectperson Mary Chaffee, Selectperson Ned Chatelain, Karl Fryzel, Katie Jacobus, Caroline McCarley, Patricia Hughes (remote), Peter Johnson, Thomas Wingard, John Phillips, Clare O'Connor-Rice; Liaisons/Representatives: Jan Crocker, Sharon Tennstedt, Gary Christen, Kathleen Walker

<u>Call to Order, Declaration of a Quorum, Meeting Participation Statement and Recording Statement:</u> Amanda Bebrin called the meeting to order at 4:00 pm and read the meeting participation and recording statements. Ms. Bebrin announced all members of the committee who were present, a quorum was declared. There were no public announcements or comments.

Public Announcements and Comments

None

Community Forum Timeline Update

Town Manager Peter Lombardi announced a tentative date of Saturday, May 20 for the joint BPPC and PPPC public forum, to be held in the dining hall on the Bay Property. This event will likely last somewhere between 2-3 hours. At this forum, town staff, Reed Hilderbrand representatives, and committee staff will be set up at different stations, and residents will have an opportunity to ask questions. The second joint committee community forum will likely happen in mid-July. The forums at the third and fourth sessions will be specific to each property – these will likely happen in mid-to-late October. The final round of forums will probably occur in winter, on either side of the holidays. The aim will be to have these forums on the property wherever possible.

Selectperson Ned Chatelain asked what time of day the first forum would be held. Mr. Lombardi responded that it would likely begin at 10.00am on Saturday, May 20. Thomas Wingard noted that the proper safety inspections would have to be completed before people could enter the property. Mr. Lombardi confirmed that Ed Barber, Property Manager, would ensure that the correct inspections are carried out before these forums. Karl Fryzel asked if the format for the first forum would be a presentation, or more akin to group conversations at the 6-8 different stations. Mr. Lombardi responded that there would be a brief presentation, but due to the amount of people turning up, the stations will be an important component for collecting feedback from residents.

Selectperson Mary Chaffee commented that the model of these forums will be similar to the vision planning process, and, consequently, residents will be familiar with it. Mr. Lombardi noted that committee member assignments would be discussed 4 weeks before the forum, on the April 25 meeting.



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Summer 2023 Brewster Community Pool Update

Mr. Lombardi announced that the flyer for annual permit mailings for residents has been finalized, and it includes information about the pool permits. This flyer will be sent out with taxes in mid-April. Regulations and rules for the pool are almost finalized, and Town staff has been soliciting quotes for pool furniture and furnishings. The picnic tables, for instance, have already been ordered.

Mr. Lombardi noted that the Planning Board approved the Town's request for waivers for the size of the parking spaces for the parking area near the pool. Site work there is proceeding, in anticipation of the paving work happening in April or early May. After several internal conversations, the Town will not be issuing an RFP – the focus will be on hiring the staff internally. Pool Manager and lifeguard positions and water safety instructor positions will shortly be advertised. The tentative schedule for the pool has been reworked to consolidate lap swim and senior swim to the early portion of the morning – this will decrease some of the staffing needs. The previous plan to issue a solicitation in parallel to this internal process was deemed to be impractical.

Katie Jacobus asked if the Town would consider hiring part-time lifeguards. Mr. Lombardi responded that the Town plans to be flexible on this question. Clare O'Connor Rice asked if any consideration would be given to providing housing for lifeguards. Mr. Lombardi noted that this had been discussed, but the challenge was the complexity and cost.

Mr. Fryzel asked if this update meant that the Town would be completely managing all operational aspects of the pool on its own, without external help. Mr. Lombardi responded that the Y has offered support, such as offering guidance on SOPs, and providing back-up lifeguards where needed, but generally the Town would be in charge of operating the pool. A more involved partnership could work in future years, but the timing will not work for such a relationship this summer.

Jillian Douglass, of Pebble Path, Brewster, a member of the public and the Town's former Assistant Town Manager, offered her services as a resource to the Town. She has experience hiring lifeguards as the Human Resources Director in Chatham. She will speak with Sue Broderick, Brewster's Human Resources Director, to offer assistance with the job descriptions.

Selectperson Chaffee noted that the swimming pool webpage on the Town website should have more information posted on it soon. Mr. Lombardi noted responded that, when the mailing forms are sent out, more information will be added to this page. Caroline McCarley asked if she understood Mr. Lombardi correctly that the new pool schedule, which consolidates lap swim and senior swim, will result in the Town not needing lifeguards during these morning sessions. Mr. Lombardi responded that one lifeguard only would be sufficient for the first two hours of the day.



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Review Upcoming Approved Interim Uses and Potential Vote on Proposed New Interim Uses

Jan Crocker from the Brewster Cultural Council noted that Earth Day was coming up on April 22. As part of Earth Day, the Cultural Council is organizing an activity for families and children. This activity involves the painting of forms with upcycled wood. Each of these forms will have educational, scientific information. The plan is for the finished forms to be displayed on Conservation Day. The painting event is from 10.00am-1:00am in the Arts Building on Earth Day. Ms. Crocker also noted that a dance festival on May 13 from 1:00pm-4:00pm at the boat house was being organized and planned. Ms. O'Connor-Rice noted that one of the organizers has contacts with a variety of different movement groups to provide an array of offerings. This would be free of charge. The boat house is a great space for dancers and has the ability to open up into the outside.

Selectperson Chatelain asked for further information, such as how many people would likely attend the Earth Day event. Ms. O'Connor-Rice responded that up to 40 participants were expected – this would require 12 tables, and 40-50 chairs. The fee will be \$10 for a form – a family of 4 could attend and create one form. Snacks will also be provided at this event. Registration will be carried out through the Recreation Department in advance, but if there are free spaces on the day, people are welcome to walk-in.

Mr. Fryzel moved to approve the Earth Day event on April 22, tentatively called the "Pollinator Party". Selectperson Chatelain second. A roll call vote was taken. Selectperson Chaffee – yes, Selectperson Chatelain – yes, Clare O'Connor Rice – yes, Pat Hughes – yes, Karl Fryzel – yes, Caroline McCarley – yes, Katie Jacobus – yes, Thomas Wingard – yes, Amanda Bebrin – yes, Peter Johnson – yes, John Phillips – yes.

Ms. McCarley moved to approve the dance festival event on May 13. Ms. Jacobus second. A roll call vote was taken. Selectperson Chaffee – yes, Selectperson Chatelain – yes, Clare O'Connor Rice – yes, Pat Hughes – yes, Karl Fryzel – yes, Caroline McCarley – yes, Katie Jacobus – yes, Thomas Wingard – yes, Amanda Bebrin – yes, Peter Johnson – yes, John Phillips – yes.

Vote on Meeting Minutes: March 7, 2023

Selectperson Chaffee moved to approve the minutes for March 7, 2023. Mr. Fryzel second. A roll call vote was taken. Selectperson Chaffee – yes, Selectperson Chatelain – yes, Clare O'Connor Rice – yes, Pat Hughes – yes, Karl Fryzel – yes, Caroline McCarley – yes, Katie Jacobus – yes, Thomas Wingard – yes, Amanda Bebrin – yes, Peter Johnson – yes, John Phillips – yes.

Discuss Future Meeting Agenda Items

Mr. Lombardi announced that Reed Hilderbrand will be present at the next meeting to provide a presentation on April 4. Approximately 90 minutes at the next meeting will be dedicated to the discovery phase presentation.

Ms. Jacobus asked if another walk-through was planned. Ms. Bebrin responded that this could be added to the list of future agenda items. Mr. Lombardi noted that the best timing for a walk-through would be after the aforementioned presentation.



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<u>Next Meetings</u>

April 4, April 25, and May 9, 2023

Matters Not Reasonably Anticipated by the Chair:

None

Adjournment

Ms. Jacobus moved to adjourn at 4.51pm. Mr. Fryzel second. A roll call vote was taken. Selectperson Chaffee – yes, Selectperson Chatelain – yes, Clare O'Connor Rice – yes, Pat Hughes – yes, Karl Fryzel – yes, Caroline McCarley – yes, Katie Jacobus – yes, Thomas Wingard – yes, Amanda Bebrin – yes, Peter Johnson – yes, John Phillips – yes.

Respectfully submitted by Conor Kenny, Project Manager

Approved: ______ Signed: _____

Accompanying Documents in Packet: Agenda, March BPPC Schedule, Email Re: Request for Item on March 21st BPPC Meeting, Minutes from 3.7.2023